Future Leaders of Ohio By-Laws April 20, 2015

Article I. Name

The name of this Organization shall be the (Future Leaders of Ohio(FLO)).

Article II. Purpose

The (Future Leaders of Ohio), serving the North Central Ohio, Firelands Area, is committed to an atmosphere that fosters the love and challenge of learning, promotes good morals while building character and recognizing individuals gifts. Where every voice is heard. The organization accomplishes its mission by connecting homeschooling families with each other and the community through leadership, community service, and project-based activities.

Article III. Membership

- A. Members: Shall be open to current non traditional students.
 - 1. Privileges: Each member will be entitled to participate in all organization events excluding voting.
 - 2. Responsibilities: Each member shall adhere to the by laws here stated.
- B. Voting Members: Members shall become Voting Members by active participation in business meetings, 75% minimum attendance.
- C. Privileges and Responsibilities of Voting Members:
 - 1. Voting: Each member is entitled to one vote.
 - 2. Privileges: Each member shall be entitled to all services of the organization.

Article IV. Membership Meetings

- A. The business meetings of the membership will be held monthly. Notification of this meeting shall be made at least one week prior to said meeting.
- B. The President or Advisers of the organization may call other meetings.
- C. Quorum: At all meetings of the organization, a quorum shall consist of the Voting Members. (quorum = one half + 1)

Article V. Officers

A. Titles:

Future Leaders of Ohio shall have the following officers elected from the current membership:

- 1. President
- 2. Vice-President
- 3. Secretary
- 4. Treasurer
- 5. Photographer
- 6. Reporter
- **B.** Qualifications:
 - 1. The President shall have been elected to the organization and serve for a one year term. He/She must be a previous member in good standing, and be at least 12 years old.
 - 2. The other officers must be current voting members of the organization.
- C. Duties of Officers:
 - 1. The President shall preside at all meetings and be responsible for appointing all standing, special, and ad-hoc committees and shall perform such other duties as usually required

of this office. The President of the organization shall be an ex-officio member of all committees. President may only vote when a tie breaker is needed.

- 2. The Vice-President shall act in the absence of the President in all capacities as listed above and shall assist in conducting the business of the organization.
- 3. The Secretary shall keep accurate minutes of all the meetings of the Council and Executive Board, maintain and issues the correspondence of the Council, and performs any other duties deemed necessary by the Council. Publishing in a timely manner the minutes online. The Secretary has the power to preside over any meeting of the Council or the Executive Board in the absence of the President or Vice-President.
- 4. The Treasurer shall keep an accurate record of all monetary transactions and reports at each regular monthly business meeting and Executive Board meeting.
- 5. The Photographer shall take pictures of activities. In the event that they are unable to be at an activity they shall appoint a substitute. Insuring the pictures are compatible to the internet site.
- 6. The Reporter shall submit articles to various newspapers. (Bellevue Gazette, Norwalk Reflector, Sandusky Register, Clyde Enterprise, Fremont News Messenger)

D. Terms of Office:

- 1. Officers shall be elected annually in the month of April by the voting members at one of the regular business meetings. Elections shall be by heads down hand count and a majority of the votes cast shall elect.
- 2. Each officer shall be mentored by the current officer, until the June business meeting. They will serve a one-year term and may be re-elected consecutively to the same office for an additional one-year term, with a maximum of two terms per office.

E. Vacancies and Removal:

- 1. A vacancy in the office of the President shall be filled by the Vice-President unless he or she is unable to serve, at which time the vacancy shall be filled by election of the members by a majority of votes cast. A vacancy in the office of the Vice-President shall be left vacant with the President delegating the duties of that position.
- 2. Any officer, including the President, may be removed from office or suspended from office by a vote of two-thirds of the members at a regular meeting. Removal or suspension may be with or without cause. The person under consideration shall be given an opportunity to be heard at the meeting with sufficient notice of the proposed removal or suspension, the person under consideration shall not be counted in determining the presence of a quorum not whether the required two-thirds vote has been obtained. Upon a vote of removal or suspension of the President, the Vice-President shall preside at the meeting.

Article VI. Committees

- A. The President, subject to the approval of the organization, shall appoint such standing, special, or ad hoc committees as may be required by the bylaws, as he or she finds necessary. Committee Chairpersons shall be appointed by and responsible to the President.
- B. A vacancy in a Committee Chairperson position shall be filled by appointment of the President of the organization with input from the outgoing Committee Chairperson.

Article VII. Parliamentary Authority

The rules contained in Robert's Rules of Order, Revised, shall govern the organization in all cases to which they are applicable and in which they are not inconsistent with the bylaws or the special rules of order of the organization.

Article VIII. Code of Conduct

Is it safe? Is it courteous? Is it responsible? Would it be fair if everyone did it?

- 1. Participate fully in your chosen events.
- 2. Parents are responsible for their child(ren)'s supervision unless prior supervision has been arranged.
- 3. Be responsible for your own behavior/conduct, uphold high standards for the group and accept the consequences for your behavior, including but not limited to financial responsibility.
- 4. Support and abide by the group's designated adviser/leader.
- 5. Practice good citizenship, leadership and self-governance. Demonstrate positive sportsmanship and attitudes at all times that is becoming of a leader.
- 6. Show respect to others by being courteous and respectful.
- 7. Use appropriate language at all times, including social media.
- 8. Respect property and rules of all facilities. Leaving the place cleaner than when you came.
- 9. Continual violation of the code of conduct will result in a child being removed from the activities for a time

Article IX. Liability

Parents are to take on all liability for any injury, and or damage, and may not hold this group or facilities liable.

Article X. Amendments

These bylaws may be amended by a vote of two-thirds of the members of the organization present at any regular meeting or at a special meeting called for that purpose. The membership shall be notified of adopted bylaw amendments by the most feasible means.

I have read,	understand and thus	agree to the above Bylaws mentioned on this
Day of,	20	

I hereby give permission for _____

_____ to

participate in organized events and activities offered by FLO for this business year. It is my

understanding that my child will learn, understand and follow established guild lines for safety in the

activities in which he/she participates.

_Member(s)'s Signature/date